

ARUBA



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Federico Fingal Ta Avanza den Mechanical-MCS Cu Promocion pa Systems Analyst November 1

Efectivo November 1, 1975, Federico ("Freddy") R. Fingal a ser promoví pa Systems Analyst den Technical - Mathematics Computers Systems (MCS), Technical Section. Cu e promocion aki Freddy a bira miembro di gerencia.

Federico a cuminsa su carrera cu Compania como un Trainee II den e anterior Systems & Data Processing Division den Comptroller's Department na November 1969. Den un anja el a avanza pa Trainee I y mas despues a actua varios biaha como Data Processing Operator.

Na October 1970, Freddy a ser promoví pa Jr. Computer Operator. Un otro promocion, na 1971, a haci un Computer Operator B.

Cu e reorganizacion den MCS Division, Freddy a transferi pa e division ey como un Systems & Programming Analyst B na 1972. Na 1973, el a ser

promoví pa Systems & Programming Analyst A, e posicion cual el tabatin promer cu su reciente promocion.

Loque Freddy a logra mas recientemente den ROC, caminda el ta yu-



F. R. Fingal

da mantene programanan pa e dos sistomanan di control di process, ta inclui: redisenja y traha "code" pa e
(Continúa na pag. 5)

Seven Men Embark on Intensive Training Course To Qualify as Tug Masters in Lago's Harbor

On November 17, seven employees began a one-year Tug Master Training Program in the Oil Movements Division. This training course, which is in compliance with the Netherlands Maritime Law (Mate Certificate for Coastal Towing Navigation) will enable these men to become licensed tug masters in the San Nicolas Harbor. They are: Eric O. Croes, Cerilio Dirksz, Eddy Gomez, Andries Hymering, Joseph L. Lioe-A-Tjam, Louis J. Maduro and Richard V. Simon.

The participants in the course were selected from among a group of employees who applied for the Tug Master Training Program. They had to make several tests in the Employee Relations Training Division, the government-required eye and ear tests and a physical examination in the Medical Department.

The trainees will be assigned to the Oil Movements Division for the duration of the program. In the morning hours they will report to the Mechanical Training Center in the Labora-

tory building for instructions in mathematics, English, physics, navigation, meteorology, and other related subjects. Their practical training in
(Continued on page 2)



Tug Master trainees on board the "Esso San Nicolas" are (l to r): Joseph Lioe-A-Tjam, Louis J. Maduro, Eric O. Croes, Andries Hymering, Cerilio Dirksz, Richard V. Simon and Eddy Gomez.

Siete Empleado ta Cuminsa Programa di Entrenamento Pa Bira Captan di Tugboat

Ariba November 17, siete empleado a cuminsa un Programa di Entrenamento pa Captan di Tugboat den Oil Movements Division.

E curso di entrenamento aki, cu ta di acuerdo cu e Ley Maritima Hulandes (Certificado pa Navegacion na Costa Solamente) lo haci posible pa e personanan aki bira captan di tug cu licencia den Haaf di San Nicolas. Nan ta: Eric O. Croes, Cerilio Dirksz, Eddy Gomez, Andries Hymering, Joseph L. Lioe-A-Tjam, Louis J. Maduro y Richard V. Simon.

E participantenan den e curso a ser selectá for di entre un grupo di empleado cu a aplica pa e Programa di Entrenamento pa Captan di Tugboat. Nan mester a pasa varios test den Training Division di Employee Relations Department, examinacion di wo-wo y orea exigí pa Gobierno, y un examinacion físico den Medical Department.

Esnan cu a ser selectá lo ser asigná den Oil Movements durante henter e periodo di e programa. Durante horanan di mainta nan lo reporta na Centro di Entrenamento di Mechanical den Edificio di Laboratorio pa instruccionnan den matematica, Ingles, física, navegacion, meteorologia, y
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While on tour the participants in the EIA conference pose in front of a huge 48-inch diameter crude pipeline in the San Nicolas Harbor.

Mientras cu nan ta ariba un tour e participantenan den e conferencia di EIA ta stop dilanti di un tuberia di crudo di 48 duim den haaf.

Lago Is Host for the First Time to Participants In EIA Esso Marine Fuels-Lubricants Conference

An Esso Marine Fuels and Lubricants Workshop Conference was held at the Aruba Sheraton Hotel from October 6-10. This bi-annual meeting, sponsored by Esso Inter-America Inc., Coral Cables, was held in Aruba for the first time. Previous meetings since 1969 had taken place in Colombia and Panama. The twenty-four participants attending the conference were Marketing representatives from Barbados, Bermuda, Brazil, Canada, Canal Zone, Chile, Colombia, Curaçao, Mexico, Puerto Rico, St. Croix, Trinidad, Uruguay, the U.S.A. and Aruba.

Lago's representative, who at the same time was host to the visiting group, was Marketing Manager Frits Beaujon. The conference was coordinated by L.J. Seykora of the International Sales Division of the International Sales & Supply Department of Esso Inter-America. Mr. Seykora was also one of the instructors during the conference. Other instructors were J. Arnold from Esso Inter-America (El Salvador) and D. Ribacoff, W. Myers, W. Kite and T. Thornton of the U.S.A.

During the workshop conference various topics were reviewed related to Esso Marine fuel products and ma-

chinery, such as various-type Diesel engines, bunkering operations and product advertising and sales promotion. In their daily sessions they used flip charts, blackboard, vu-graphs and films in their discussion of the material reviewed. The participants were also given the opportunity to exchange views and ideas and to discuss specific problems in their areas. The group was separated into four teams for further problem-solving sessions following the daily meetings at the hotel.

As part of the program, they visited the "Chios Island," a steam turbine ship in the Oranjestad Harbor and a motor ship, "Messiniaki G.I." also in Oranjestad.

One of the trips mostly enjoyed by the group was the refinery tour specially organized for them on the morning of October 9. Although as Marketing representatives they all deal in numerous marine products processed in a refinery, for most of them it was their first encounter with petroleum industry in action. The tour also took them to the SCAMP station near the refinery harbor where they viewed the Butterworth Company's most recent innovation in ship-clean-

(Continued on page 3)

Ultimo Fecha pa Entrega Formulario pa Aplicacion Pa Beca di Teagle Dec. 12

Formularionan di aplicacion pa beca di Teagle Scholarship Foundation awor ta disponibel den Training Section. Becanan di Teagle ta ser duná na personanan eligible y qualificá pa estudio na e siguiente institucionnan: Cornell University, Massachusetts Institute, Tulane University, Harvard Graduate School of Business The Wharton School, Graduate Division of the University of Pennsylvania, y e grupo di colegio di Claremont, California, cual ta inclui: Claremont Graduate School, Claremont Men's College, Harvey Mudd College, Pitzer College, Pomona College, y Scripps College.

Pa formularionan di aplicacion y informacion adicional tocante di becanan di Teagle, yama 2527 of acudi cerca Stefford Courtar den Cuarto 265, Administration Building. E ultimo fecha pa entrega e aplicacionnan pa e anja escolar 1976/77 ta December 12, 1975.

Ademas di e institucionnan menciona ariba, Teagle Foundation tambe ta duna un cantidad limitá di beca pa estudionan na otro schoolnan acreditá na Merca den e siguiente ramonan: medicina, estudio pa dentista, osteopatía, enfermera, teología, y terapia física. Aplicacionnan pa e estudionan aki ta ser aceptá te cu Juni 15, 1976 pa anja academico 1976/77.

Tug Master Training

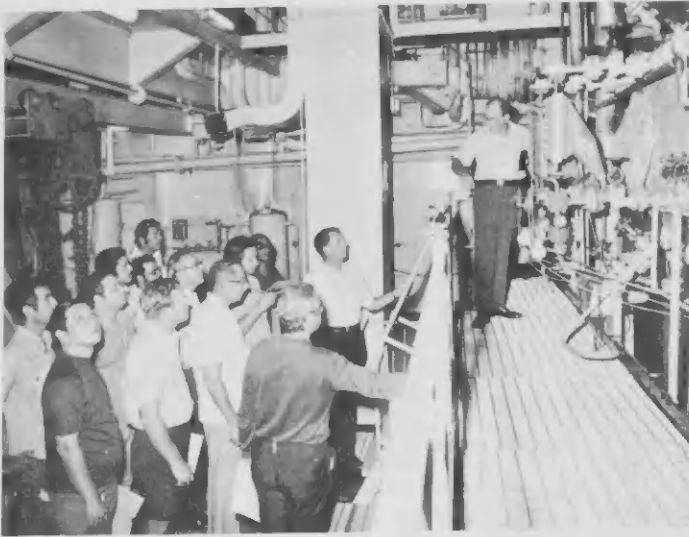
(Continued from page 1)

the afternoon will teach them all about seamanship. This includes cleaning and servicing tugboats, studying its machinery, doing splicing, reconditioning, rigging and anti-corrosion work and other waterfront activities. Their instructors are :

Docking Masters I, M. van Dorenmalen, E. M. van Duin, T. J. Kerklaan, P. A. Koopman and B. Smalt, and Docking Masters II R. Gil, C. Semeleer and H. Hoo.

As they progress, they will be assisting Lago's licensed tug masters in various harbor operations. About a year from now the training program will culminate in final exams given by government harbor authorities. These exams will be conducted in English by special permission from the Government's Department of Education.

As full-fledged and licensed tug captains, these employees will operate Lago's tugboats, and assist in docking, undocking and shifting of tankers up to 100,000 DWT in the inner harbor, and tankers up to 300,000 DWT at Reef Berth I and Reef Berth II.



The visiting Marketing Representatives get an inside view of the "Chios Island" where they observe the application of marine products in machine room equipment. At right, they become acquainted with ship to shore operation on deck.



E representanten di Marketing ta haya un bista paden di "Chios Island" caminda nan ta observa e aplicacion di producto di maríne den equipo di sala di maquina. Na drechi, nan ta mira e operacionnan entre tankero y costa ariba dek.

Federico Fingal Moves Up in Technical-MCS With Promotion to Systems Analyst Nov. 1

Effective November 1, 1975, Federico ("Freddy") R. Fingal was promoted to Systems Analysis in Technical - Mathematics Computers Systems (MCS), Technical Section. With this promotion Freddy has become a management member.

Federico began his Company career as a Trainee II in the former Systems & Data Processing Division in the Comptroller's Department in November 1969. Within a year he advanced to Trainee I and subsequently acted several times as Data Processing Operator. In October 1970, Freddy was promoted to Jr. Computer Operator. Another promotion, in 1971, made him a Computer Operator B.

With the reorganization of the MCS Division, Freddy transferred to this area as a Systems & Programming Analyst B in 1972. In 1973, he was promoted to Systems & Programming Analyst A, the position he held until his most recent promotion. Freddy's recent accomplishments at ROC, where he provides software support for the two process control systems, include: redesign and coding of the extensively used Report Writer program and development of a Core Image Analyzer in the diagnosis of computer problems.

Freddy completed the MULO-A curriculum at the St. Dominicus College in Oranjestad in 1962. After attending the Colegio Arubano from 1962 to 1966, he enrolled at the John F. Kennedy School where he specialized in machinist training. He graduated in 1968. While employed at Lago, he attended Process Computer training

courses in Phoenix, in 1972 and 1974.

Freddy enjoys photography and doing carpentry and upholstery work in his spare time. He and his wife Sylvia and one-year-old daughter Margirela live in Tanki Leendert.

Six Employees in Four Departments Complete 30 Years of Company Service in November

This month six employees are completing their 30th service anniversary with Lago. They are: Stanley A. Pantophlet of Mechanical - Machinist, James A. Dunlock of Industrial Security - Lago Police, Elias Fingal of Public Affairs - Administration, Amos P. Duzong of Process - Utilities, and Carlino Croes and Mathias E. Halman, both of Mechanical - Metal Trades.

STANLEY A. PANTOPHLET originally joined the Lago Club in 1945, then worked with the Esso Transportation Company, Ltd. as a seaman. He transferred to Lago in 1954 as Yardman in the Mechanical Department. He has worked in the Machinist Helper categories as Materials Dispatcher, Storehouse Field Clerk, in the Machinist categories and as Equipment Tradesman B - Garage. At present he is an Equipment Tradesman B - Machinist. His anniversary date is November 11.

JAMES A. DUNLOCK also worked with Esso Transportation Company from 1945 to 1954 when he transferred to Lago as a Patrolman Trainee. Over the years he advanced through the Patrolman II and I, and Corporal classifications. He was promoted to Police Sergeant in 1967. His present job title is Security Sergeant. His anniversary date is November 13.

ELIAS FINGAL began his Lago career as a Messenger B in the Personnel Office in November 1945. After working in various clerical positions in the Industrial Relations Department between 1950 and 1959, he became Benefits Assistant and Employment & Benefits Assistant in 1962, and Group Head - Plans in 1963 and Section Head in 1966. He became Labor Relations Adviser in 1974 and later was named Industrial Relations Administrator. Since August this year he is Public Affairs Administrator. He completed 30 years of service on November 14.

AMOS P. DUZONG's first job at Lago was as Laborer C in the Utilities Department, where he progressed to Process Yardman in 1951. Between 1954 and 1964 he was a Fire Equipment Yardman until 1965 when he became Process Yardman. A Day Controlman in the Utilities since 1969, he celebrated his 30th service anniversary November 16.

Lago is Host

(Continued from page 2)

ing machinery.

The bi-annual Esso Marine Fuels and Lubricants Workshop Conference was organized in 1969, while the first meeting was held in Colombia that same year. Their next conference is scheduled for 1977.

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Service Award Recipients



30-year service awards were presented to Daniel V. Croes (2nd l), Ivan Williams (center) and Dominico D. S. Britten (2nd r) of Mechanical - M&C, who completed their service anniversary while on vacation in September.

Receiving his 30-year service watch is Juan P. de Palm (Oct. 5) of Process - Oil Movements, Agency & Documentation. At right, Felies F. Wanga (October 9) of Process - Fuels is presented his 30-year certificate and award.



Armando Geerman (2nd l), James R. Bennett, Mario Kelly and Nicolaas Bermudez of Mechanical Department were the proud recipients of 30-year service awards in October.

Center picture shows Carmelo Figaroa of Mechanical Metal Trades receiving his 30-year emblem on his anniversary October 23.



Otilio Franken of Process - HDS is presented his 25-year service Watch on the occasion of his anniversary. In center, picture, Juan Ras of Technical - Lab. Inspection Section

receives his service watch (October 4), while at right, Mario Figaroa of Controller's - Community Services is presented his watch also on October 4.



Other service watch recipients in October are (left picture): Jules H. Cabenda of Controller's Contracts Auditing Group (Oct. 17), Rochus H. Figaroa of Process - Oil Movements, Floating Equip-

ment (Oct. 4) In center picture, and at right Cesar Angela (4th r) and Henry Croes (3rd l) of Process - Utilities on October 19.



Mrs. M. I. Tjin Tham Sjin, Controller's - Office Services Section, receives her 25-year service watch from President J. M. Ballenger on her service anniversary Oct. 4. Present at this occasion are Andries Geerman (l) and Vice President L. Raymond.



Head of the Department of Culture & Education Hubert Booie escorts Miss Press - Miss Herlinda Nicolaas - into the Sociedad Bolivariana Club where the Government's Exhibition of Popular Art was held November 8 to 16. Miss Press officially opened the exhibition. See next page for some of the art works on display.

Hefe di Departamento di Cultura y Educacion Hubert Booie ta drenta cu Miss Press - Srta. Herlinda Nicolaas - den Sociedad Bolivariana Club caminda Gobierno su di IV Exhibicion di Arte Popular a ser teni November 8 - 16. Miss Press a habri e exposicion oficialmente. Mira e proximo pagina pa obranan di arte exponi.

Federico Fingal

(Continúa di pag. 1)

programa Report Writer cual ta ser usá extensamente y e desaroyo di un "Core Image Analyzer" den e diagnóstico di problemanan di computer.

Freddy ■ completa MULO-A na St. Dominicus College na Oranjestad na 1962. Despues di atende Colegio Arubano di 1962 pa 1966, el a studia na John F. Kennedy School caminda el a specializa den entrenamiento pa machinist. El a gradua na 1968. Mientras cu el ta emplea cu Lago, el a atende cursonan di entrenamiento pa Process Computer na Phoenix, na 1972 y 1974.

Freddy ta gusta fotografía y haci

Entrenamento pa Captan di Tugboat

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otro topiconan relacioná cu eseynan.

Nan entrenamiento practico durante atardi lo sinja nan tur loque nan meter sabi di trabao di marineru. Esaki ta inclui limpia y duna servicio na tugboatnan, studia su maquinaria, splicing, trabaonan di reconcondiciona, equipo y anti-corrosivo y otro actividadnan na terra. Nan instructornan ta:

Docking Master I: J. M. van Doremalen, E. M. van Duin, T. J. Kerklaen, P. A. Koopman y B. Smalt, y Docking Master II: R. Gil, C. Semeleer y H. Hoo.

Segun nan progresa nan lo yuda

trabao di carpinteria y fura mueble den su tempo liber. El y su casá Syl-

Lago su captannan di tugboat cu ya tin licencia den varios trabaonan den haaf. Aki na mas o menos un anja e programa di entrenamiento lo culmina den examennan final duná door di autoridadnan di haaf di gobierno. E examennan lo ser duná na Ingles segun permiso special di Gobierno su Departamento di Educacion.

Como captannan di tugboat graduá y su licencia, e empleadonan aki lo traha cu Lago su tugboatnan, y yuda den maramento, losmento y movimiento di tankeronan te cu 100,000 ton den haaf paden, y tankeronan te cu 300,000 ton na Reef Berth I y Reef Berth II.

via y yiu muher Marginela di un anja ta biba na Tanki Leendert.



25-Year service watches are presented here to (top left): Donald R. Oduber, Controller's - Materials & Oils Section (Oct. 30), Modesto Figaroa (Oct. 28) and Rudolf Croes (Oct. 31), both of Mechanical Department, in center picture, and to Raimundo Franken of Mechanical - Machinist (Nov. 2) at right.

Picture at far right, shows Jacinto Wouters of Process - Fuels receiving his watch (Oct. 27) and at right, Anselmo H. N. de Palm of Medical - Pharmacy, is presented his 25-year service watch.

IV Exhibition of Popular Art at Sociedad Bolivariana Nov. 8 - 16



Visitors at the art exhibition admire the many different types of art objects on display. The art works included: paintings, sketches, embroidery, woven articles, leather work, drift wood art, toy animals, taxidermy, sculpture, collage, etc.

Bishitantenan na e exhibicion di arte ta admira e hopi diferente tipo di obhetonan di arte exponi. E obranan di arte ta inclui: pintura, schets, haakwerk, obranan di man, obranan di cuero, arte di cosnan di lama, kwihi, coi hunga, animalnan yená, escultura, collage, etc.





Part of the group of volunteers who commemorated their 10th anniversary as firefighters are shown here at the Esso Club. They are: (Parti di un grupo di voluntarios cu a conmemora nan di 10 aniversario como bomberos ta mustrá aki. Nan ta:) Seferino Ridderstap, Raymond L. Peterson, Luis S. F. Anjie Robert J. Van Balen, Segundo P. de Kort, Patricio T. Kock, Pedro I. Arends, and (y) Laurent A. Connor.



Six of the seven employees completing 5 years of service as volunteer firefighters are: (Seis di e siete empleadonan cu a cumpli 5 anja di servicio como bomberos voluntarios ta:) Robby van der Linden, Hugo Garcia, Jaime H. Emerencia, Ernesto Williams, Herman R. Maduro and (y) Guillermo Arends.

Binti Bombero Voluntario Ta Celebra Diez Anja di Servicio den Brigada di Lago

E grupo di bombero voluntario cu tabata na nan fiesta anual na Esso Club ariba November 14, tabatin extra motibo pa celebra. Uno di nan, ta cu nan tabata conmemorando e hecho cu Lago su Brigada di Bombero Voluntario a alcanza diez anja di existencia.

Na e mesun tempo, diez-siete miembro activo y tres recientemente retirá di e grupo original cu voluntariamente a join e brigada na 1965, tabata cumpli diez anja di servicio como bombero. E fecha memorable aki a ser alcanza na Mei, pero celebracionnan a ser posponí te awor pa motibo cu tabatin hopi revision y mantencion di unidadnan y entrenamiento fihá.

E punto culminante durante e celebracion tabata e presentacion di recuerdonan conmemorativo na cada uno di e bomberos cu diez anja di servicio y tambe na siete bomberos voluntario cu cinco anja di servicio. E presentacion a ser haci door di gerente asistente di Process Joe Carroll den presencia di esposanan di e voluntarios, anterior Hefenan di Bombero, y huespednan special Chester R. Rogers y William P. Eagan, kendenan semper a duna nan asistencia espontaneo den emergencianan.

E necesidad pa mas eficiencia den pagamento di candela den refinaria a resulta den e organizacion di Lago su Brigada di Bomberos Voluntario na Mei 1965. Aunque cu cualquier emergencia di refinaria semper ta ser inmediatamente combati pa Poliznan di Lago na warda, empleadonan di La-

boratorio, Mechanical y Process cu ta na warda, y cualquier otro personal den vecindario, e necesidad pa bombero organizá y entrená a bira esencial pa asegura un mehor proteccion na empleadonan y propiedad di Compania.

E brigada original tabata formá door di 48 empleado. E tabata consisti di cuatro compania di diez-dos empleado cada uno, mientras cu cada compania tabata encabezá pa un captan. Nan a sigui entrenamiento extenso door di dos experto: Jim Boyd di Humble Baytown Refinery, y Albert J. Huibers, Lago su foreman di mantencion di bombero e tempo ey, ambos cu excelente cualificacionnan y experiencia den e tarea serio di pagamento di candela.

Manera den tur cos, e Brigada di Bombero Voluntario tambe a "mira" hopi cambio. Hopi mas tecnicanan den pagamento di candela, mas equiponan moderno y aparatonan di seguridad a ser implementá durante anjanan cu a pasa. Hasta nan terreno di entrenamiento anteriormente situá pabao di Tankfarm bieuw a move mientras tanto canto di lamá mas cerca di haaf su entrada pabao.

Di e original grupo di 48 homber, diez-siete miembro a laga servicio di Lago — mayoría di nan cu pension — mientras cu ocho di nan a traslada pa Process y nan trabao di warda no a permiti nan pa continua como voluntario. Siete persona den e grupo a sali pa motibonan personal.

Compania awor ta conta cu un Brigada di Bombero Voluntario reciente-



Fire Chiefs during the ten-year period are (top): Wim Brinkman (1966-1969) and Pete Storey (1969-1973). Below, are Raymond L. Peterson (1973-1975) and Jacinto Harms (1975-)

mente expandí na 60 voluntario pa forma cinco compania. Cada equipo tin un captan, un luitenant y diez miembro.

E hombernan aki, kende bao condicionnan normal ta plamá den tur e varios departamentonan, ta cla pa traha como un solo equipo asina cu e alarma di candela zona. Si un candela cuminza despues di horanan regular di trabao, anto nan ta responde rapidamente na e yamada di alarma riba nan recibidor plectron na cas.

E voluntarionan nan caracteristicanan mas importante ta nan voluntad di sirbi, proteha, y si ta necesario, salba bida na cualkier momento dia of anochi. No solamente nan ta limita nan habilidad na emergencia di Compania so, si no, cu ariba varios ocasionnan nan a duna servicio excelente den pagamento di candela tur rond di nos isla.



Acting Public Affairs Manager Everett Beaujon lays the cornerstone for the Social Club Country Club at Salinja Cerka on November 1. Lago donated some material for the construction of this club.



The Board of the Club includes Lago employees Tarcisio Semeleer of Process - Oil Movements (2nd right) as Vice President, and Mario Figarca of Controller's - Community Services, as Treasurer. The club was founded in 1968 and has 220 members. The club building will be constructed by its own members.

Deadline Teagle Scholarship Application Forms is Dec. 12

Application forms for Teagle Scholarship Foundation grants are now available in the Training Section. Teagle scholarships are awarded to eligible and qualified individuals for study at the following institutions: Cornell University, Massachusetts Institute of Technology, Rice Institute, Tulane University, Harvard Graduate School of Business, The Wharton School, Graduate Division of the University of Pennsylvania, and the Claremont, California Group of Colleges, which include: Claremont Graduate School, Claremont Men's College, Harvey Mudd College, Pitzer College, Pomona College, and Scripps College.

For application forms and additional information on Teagle scholarships, call 2527 or see Stefford Courtar in Room 265, Administration Building.

The deadline for submitting applications for the 1976/77 school year is December 12, 1975.

Six Men Complete 30th. Service Anniversary

(Continued from page 3)

CARLINO CROES began as a Laborer in Mechanical - Welding in 1945. Between 1946 and 1948 he worked his way up through the Welder Helper categories and became Welder C in 1949. In 1950 he became Welder B, and in 1953 he moved to the position of Welder A. Since 1967 his job title is Metal Tradesman A - Welder. His service anniversary date is November 23.

MATHIAS E. HALMAN started as an Apprentice Waiter at the Esso Club in 1945. In 1946 he joined Mechanical - Welding where he progressed to Welder Helper in 1954. After promotions to Welder C in 1964, and to Welder B in 1966, he became Mechanical Tradesman A - Welder in 1969. His anniversary date is November 24.

25-Year Service Watch Recipients

Raymundo L. Franken
Albert Heyliger
Anselmo H. N. De Palm
Dominico Tromp
Vicente L. Perez
Antonio Gomes
Dominico Ridderstaat
Jan L. Werleman
Supriano Van Der Linde
Panfilio L. Dabian
Jose F. Giel

— Mechanical - Machinist
— Process - H.D.S.
— Medical - Pharmacy
— Mechanical - Metal Trades
— Mechanical - Machinist
— Seroe Colorado School - Admin.
— Process - O. M., Harbor Area
— Mechanical - Building Trades
— Process - Utilities
— Mechanical - Cleanout
— Mechanical - Building Trades

In addition to the institutions mentioned above, the Teagle Foundation also grants a limited number of scholarships for study at other accredited schools in the U.S.A. in the

following fields: medicine, dentistry, osteopathy, nursing, divinity, and physical therapy. Applications for these studies are accepted up to June 15, 1976 for the 1976/77 academic year.



These are the twenty management members who attended the Kepner - Tregoe Course from November 10 - 14 in the Administration Building. The course was taught by Rudy Lillienfeld of Kepner - Tregoe Associates (in center picture). At right, is Vice President Lee R. Raymond, who officially opened the problem-solving and decision-analysis program.



Esakinzn ta ■ binti miembro di gerencia cu a atende e Curso Kepner - Tregoe for di Nov. 10 - 14 den Administration Building. E curso a ser duná door di Rudy Lillienfeld di Kepner - Tregoe Associates (centro). Na drechi, ta Vice Presidente Lee R. Raymond, kende oficialmente a habri e programa di solucion di problema y analisis di decision.